

COVENANT VILLAGE

Where YOUR life is filled with promise!

**Where YOU are valued; YOU have a purpose;
YOU will make a difference!**



FULL-TIME BENEFITS

Health Care Insurance through 90 Degree Benefits (MedCost) is available to the Employees and their families. Beginning after the first 90 days.

- Medical Coverage – \$65 per pay period for Employee coverage
- Dental & Vision Coverage – \$16 per pay period for Employee coverage

Other Insurance and Services at no cost to the Employee, with employee-purchased options available. Beginning after the first 90 days

- Short-term and long-term disability – no cost for the Employee
- \$25,000 basic life insurance – no cost for the Employee
- Value Added Services (VAS) such as counseling, estate planning, health companion, will & funeral planning, travel assistance, ID theft protection – no cost for the Employee
- Voluntary life insurance up to \$150,000 for employee coverage – employee-purchased options available for the Employee, spouse, child(ren)



FULL-TIME & PART-TIME BENEFITS

Retirement/Investment

- 403B with company match. May enroll any time after hire date.

Paid Time Off

- Generous Full-time and Part-time accrual rates to use for personal time, medical appointments, vacation, holidays, and more.
- EAF: Employee Assistance Fund offering donated PTO to Employees experiencing a qualifying emergency.
- Bereavement and Compassionate Pay
- Jury Duty Pay

Professional Development

- Education scholarships
- Opportunities and training for growth within the organization
- Mentorship Program
- Continuing Education opportunities

Recognition & Awards

- Department Special Days
- Length-of-Service awards
- Drawings and Special Events
- Holiday Gift
- Occasional Special Duty Pay
- Referral Incentive
- Recognition Programs

Miscellaneous

- Employee Loan Program
- Delicious Meals – low cost with payroll deduction, free on holidays
- Mental Health Program
- AFLAC Insurance - employee purchased options
- Fun Days
- Access to ARISE Wellness Center and indoor pool
- Holiday Incentive Pay
- Shift Differentials
- Worker's Compensation
- Wellness Challenges and Programs

January 2023; August 2023; April 2024; June 2025; March 2026

Covenant Village – endless possibilities It's your time to shine!

Career Fields & Opportunities

Activities

Director, Assistant Director, Assistant

Administration

CEO, COO, Receptionist

Clergy

Chaplain

Finance & Marketing

Sr. Director, Assistant Director of Marketing, Accounting Specialist, Marketing Assistant

ARISE Health Center

Health Services Administrator, Director of Nursing, MDS-Care Plan Coordinator, Staff Development/Infection Control Coordinator, Shift Supervisors, Admissions Nurse, Nurse Scheduler, Administrative Nurse, Resident Health Navigation Nurse, Nurses- RN & LPN, CNA, Medical Records Supervisor, Medical Clerk, Laundry Attendant

Housekeeping

Supervisor, Housekeeper, Lead Housekeeper

Human Resources

Sr. Director, Assistant Director, Assistant

Leadership

Chief Executive Officer, Executive Leadership Team, Leadership Team, Department Directors, Supervisors, & Specialists

Property Services

Sr. Director, Assistant Director, Lead Maintenance Technician, Maintenance Technician (general and skilled), Grounds Supervisor, Groundskeepers

Resident Care & Services

Coordinator, Enhanced Living Concierge, Concierge Assistant, Transportation, Beautician

Security

Director, Assistant Director, Security Officer

Social Services

Social Worker

Technology

Director, Systems Administrator, Support Specialist

Wellness

Director, Fitness Instructor, Massage Therapist

